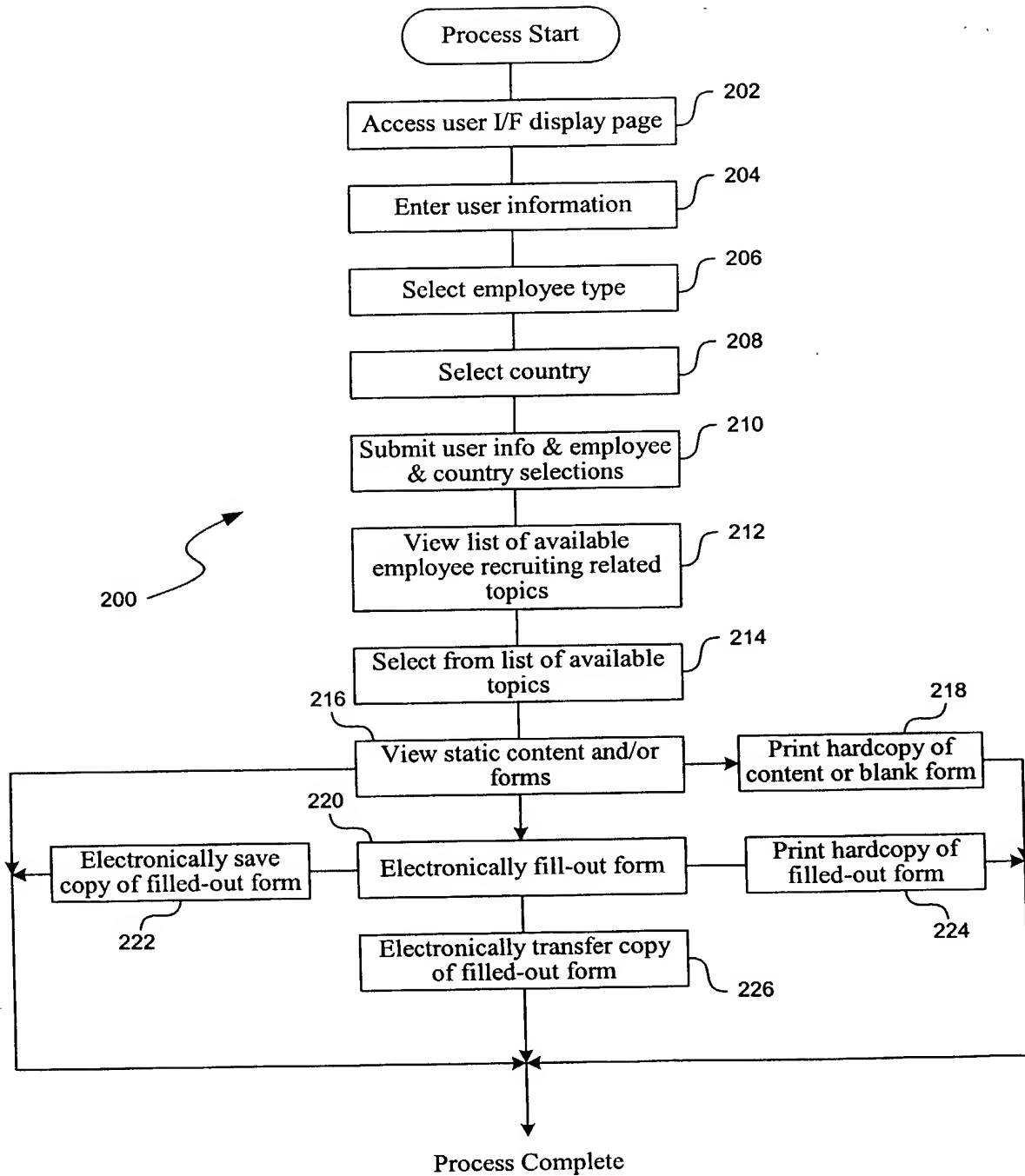
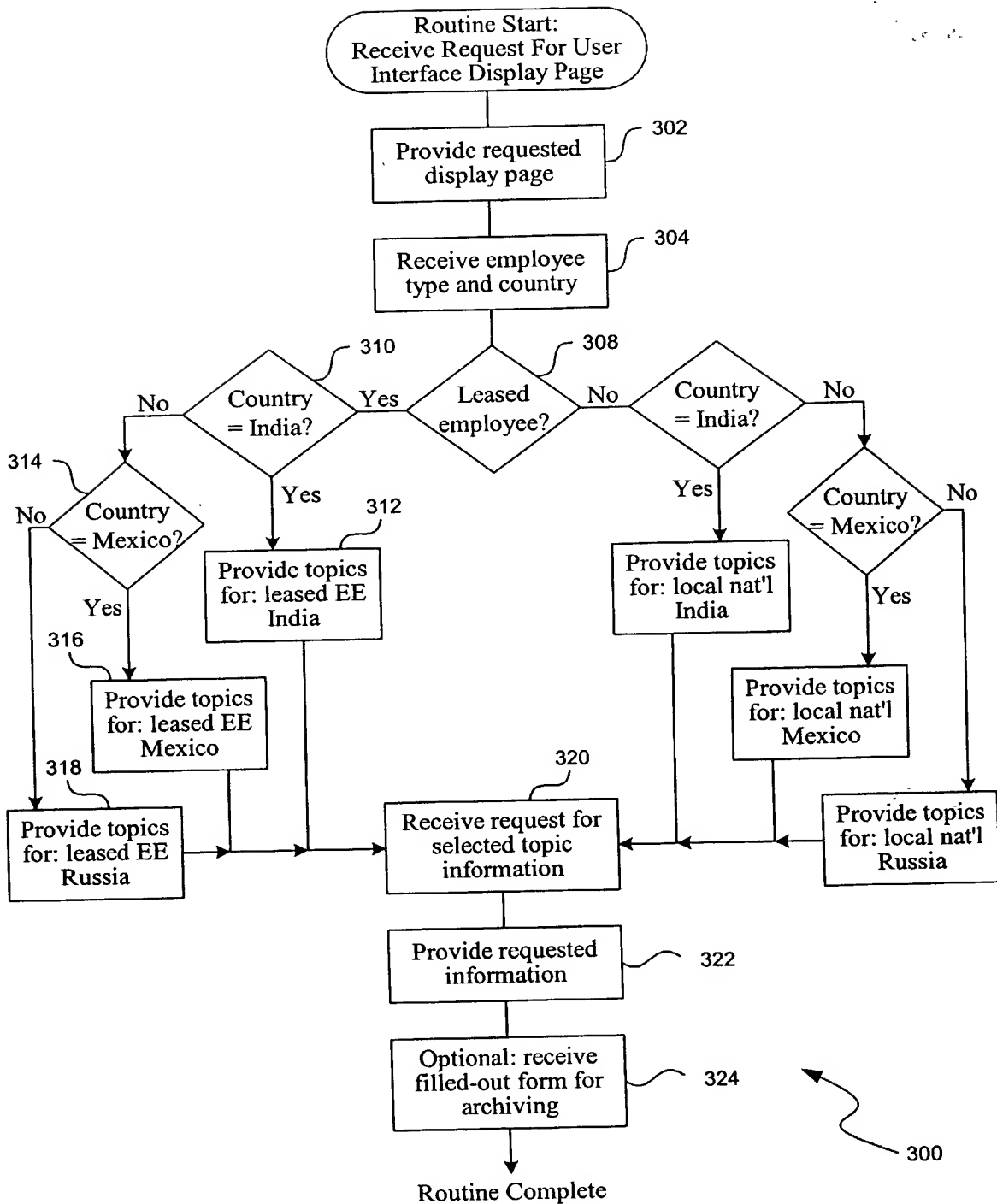


Fig. 1

**Fig. 2**

**Fig. 3**

402

User Information:

Name: _____ email: _____ Address: _____

Tele: _____ Fax: _____

404

Employee Type 408

Leased
Local Nat'l
etc.

410

Country 412

India
Mex.
Russia
etc.

406

414

Submit 416

400

The form is enclosed in a rectangular box labeled 400. At the top left, there is a label 402 pointing to the 'User Information:' header. Below this header are five input fields: 'Name:', 'email:', 'Address:', 'Tele:', and 'Fax:'. To the right of these fields are two dropdown menus. The first dropdown menu is labeled 'Employee Type' with reference numeral 404 and has a list of options: 'Leased', 'Local Nat'l', and 'etc.', with a bracketed reference numeral 410. The second dropdown menu is labeled 'Country' with reference numeral 412 and has a list of options: 'India', 'Mex.', 'Russia', and 'etc.', with a bracketed reference numeral 414. A reference numeral 406 points to the Country dropdown menu. At the bottom right of the form is a 'Submit' button with reference numeral 416.

Fig. 4

502

Local National

504

INDIA

506

- ☒ Recruiting Process
- ☒ Compensation Development
- ☒ Benefits Allocation
- ☒ Training (U.S. based): Required Documents
- ☒ Ground Rules
- ☒ Non-Immigrant U.S. Visas Commonly used
- ☒ Other Training & Landing Preparation

* Landing Preparation Check List

516

Submit

500

Fig. 5

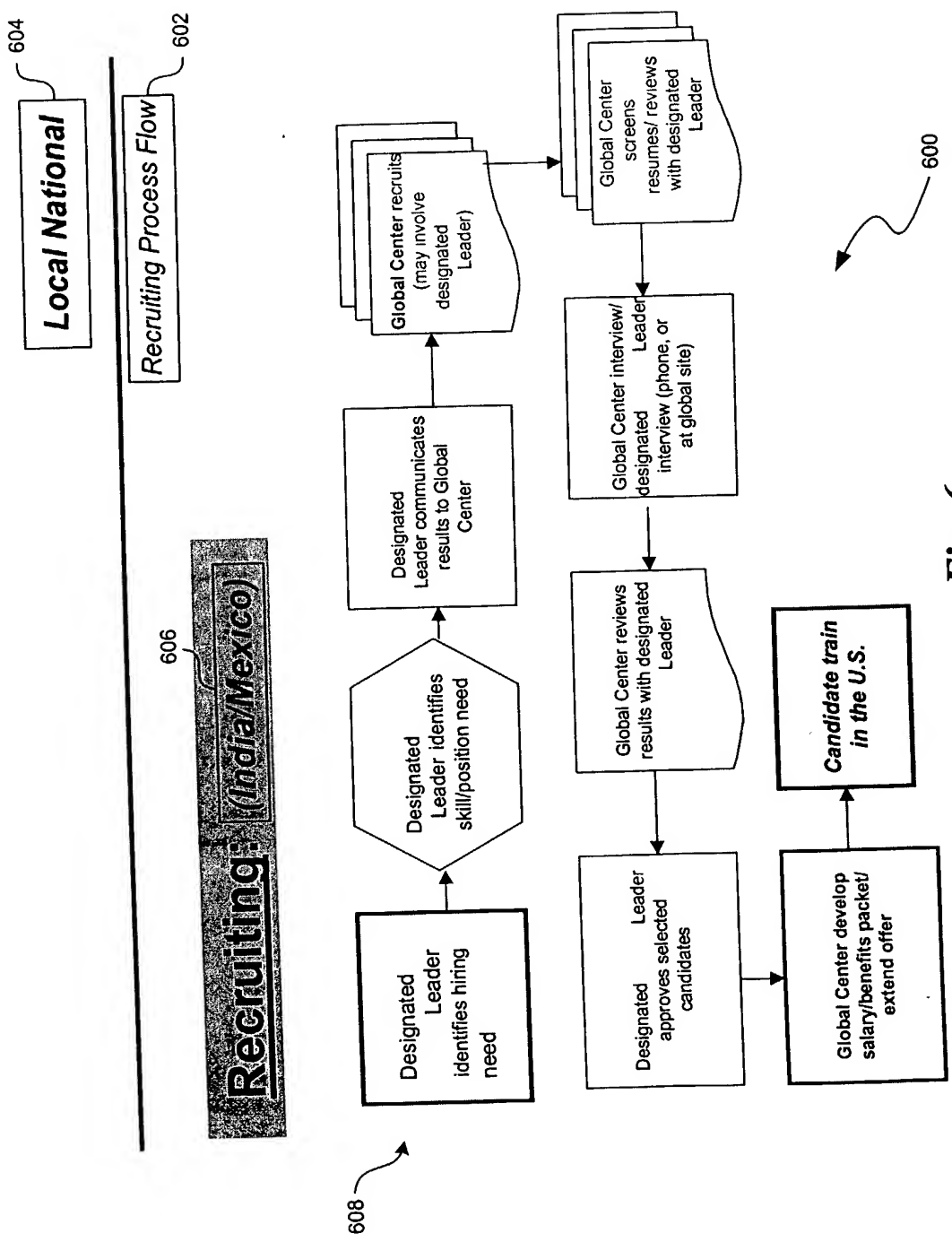


Fig. 6

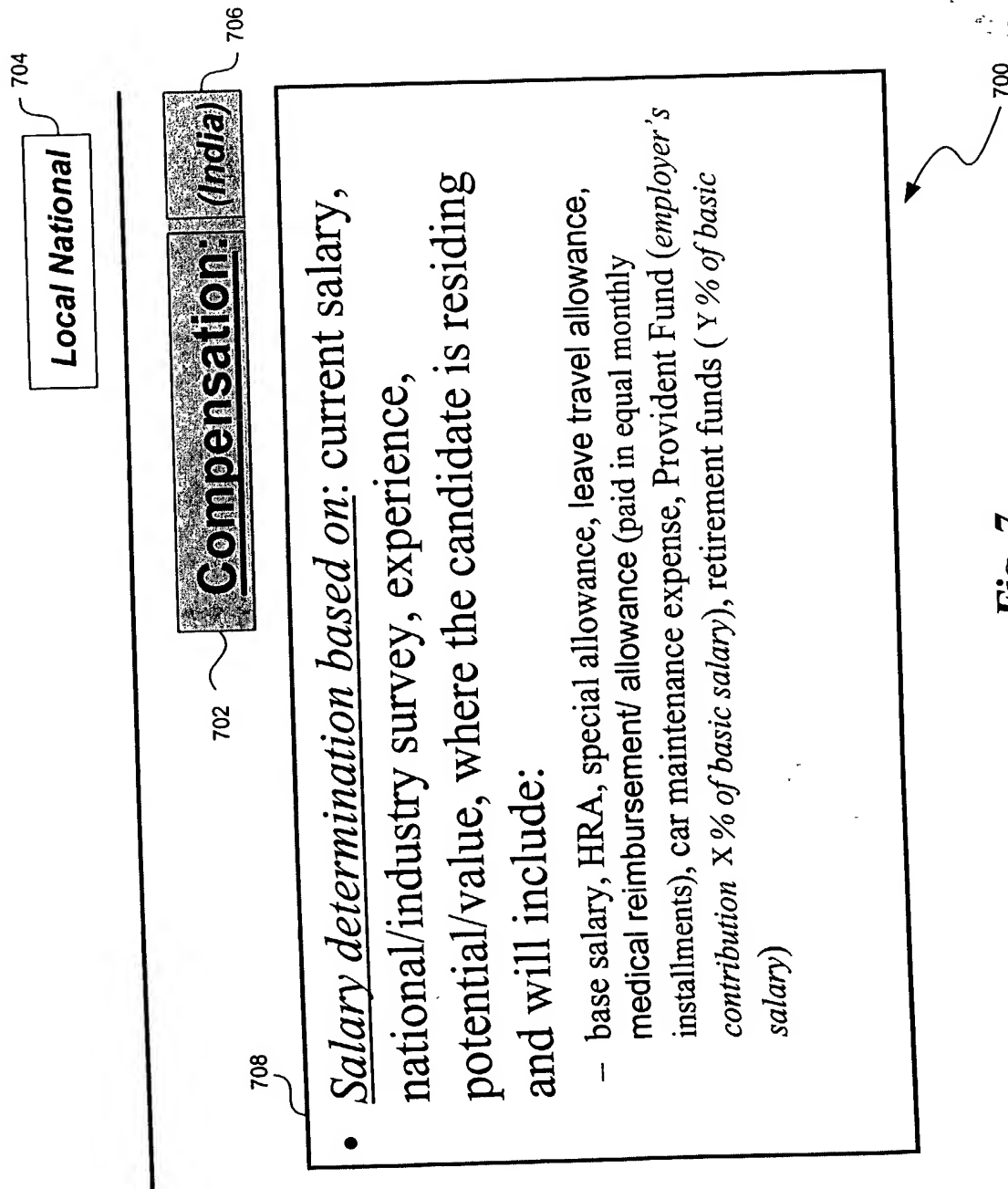


Fig. 7

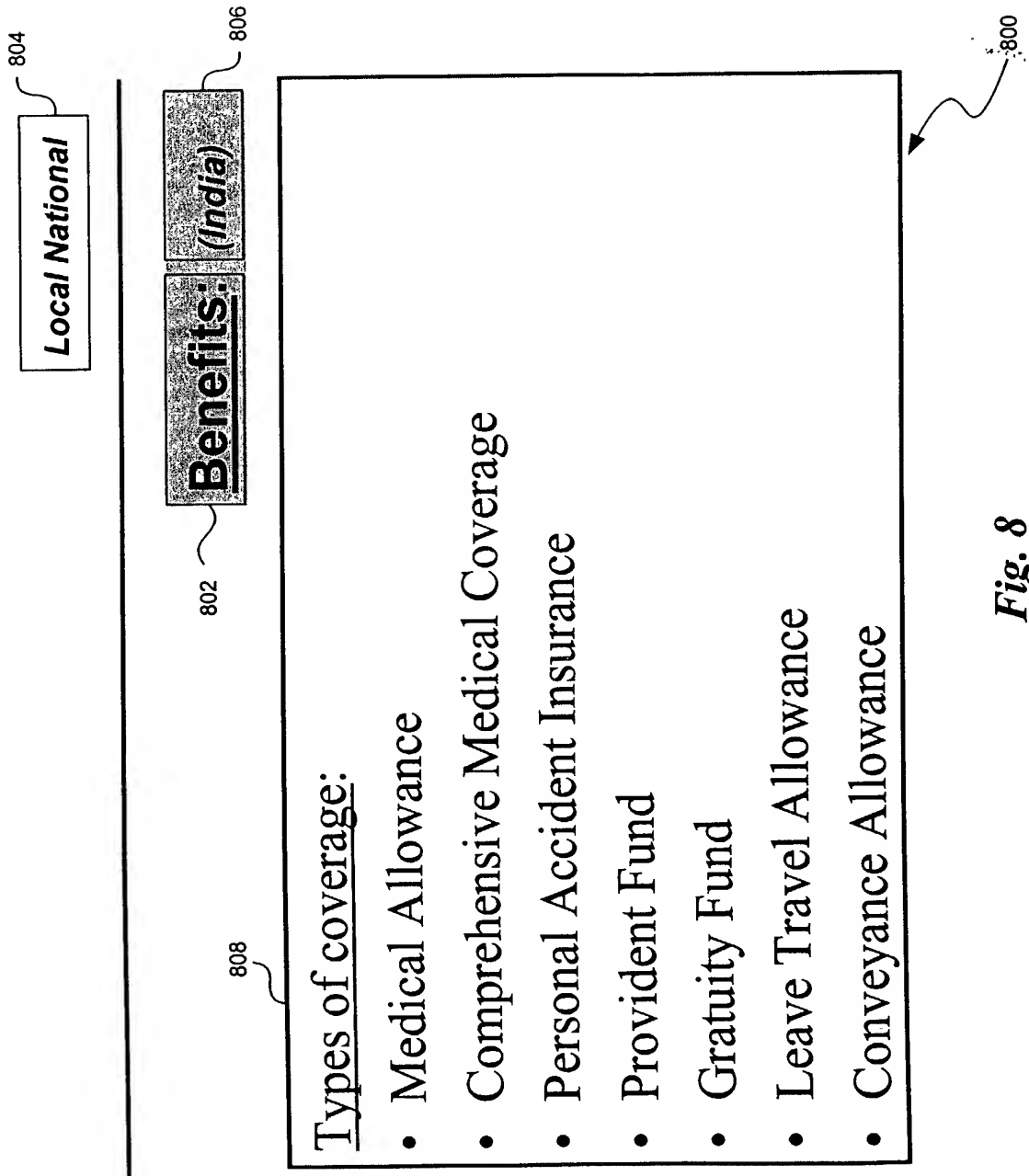


Fig. 8

Training: Required Documents

902

904

Local Nat'l

906

India

J-1 "Exchange Visitor" Visa Information Form**Part 1 To Be Completed By Applicant**Applicant's Full Name: _____ Male ☐
(Family) (Given) (Middle)Female ☐Marital Status: Married ☐ Widowed ☐ Divorced ☐ Single ☐

Current Home Address: _____

(Note: U.S. Immigration law requires that you have a foreign residence which you do not intend to abandon.)

Home telephone: _____

Current telephone (Office:) _____ Fax: _____

Place of Birth: _____ Date of Birth: _____

(City) (Country)

(Mo/Day/Yr)

Passport No. _____ Exp. Date: _____ Country of Citizenship: _____

Country of Legal Permanent Residence: _____
(if different than Nationality)U.S. Social Security No. _____
(if any)

Address in U.S. where you will live during program (if known): _____

Applicant's dates of prior periods of stay in the U.S. in any capacity (e.g., "B-1" "J-1", "H-1" or "L-1" U.S. visa, most recent first) in the last 6 years and visa status:

	Arr. Date	Dep. Date	Visa		Arr. Date	Dep. Date	Visa
1				4			
2				5			
3				6			

Fig. 9

1004 Local Nat'l
1006 INDIA

U.S. Visas Commonly Used
GLOBAL SUPPLIER TALENT DEVELOPMENT

1002

1010	1012	1014	1016	1018	1020	1022
Letter Designation	Common Title	Status Requirements	Comments	Duration of Status	US Tax Status	Application Process/Time
B-1	Business or Pleasure Visitor	- Temporary visit - No intent to abandon foreign residence	- Employment in U.S. NOT authorized - Used for meetings, consultations	- May be valid up to one year. - May be extended in US	- Non resident but may be taxed in US on US income	- Alien applies at US consulate abroad - 12 days (fast)
W/B	Visa Waiver	- Same as B-1	- Same as B-1	- 90 days NO extendable in the US	- Same as B-1	- Only certain countries participate - Based at P O E day of arrival
F-1	Academic Student	- Enrolled in full time course of study at approved educational institution - No intent to abandon foreign residence - To continue education	- Employment for post-graduate practical training may be authorized by USCIS for up to one year - Authorized to work in the US	- Valid for duration of status	- Non resident but may be taxed on comp income if paid by US employer from abroad	- Sponsored by educational institution - Application at US consulate abroad
TN	Canadian Professionals	- Temporary stay - "Professional" status - Canadian citizen	- Authorized to work in the US	- One year - Renewable indefinitely	- Dependent upon length of stay	- Alien applies at US Port of Entry - No visa required - US-Canada treaty may apply
H-1B	Temporary Worker	- Coming temporarily to US to provide services - In a "specialty" occupation - Requires equivalent of US B or BA degree	- Employment authorized by USCIS - Employer must guarantee alien's repatriation - Employer must make certification to DOT including alien's skills, salary history, and prevailing wage	- Maximum term 6 years - Maximum of 3,000 H-1B visas annually - Up to three annual extensions	- Generally resident in US on all income	- Employer files petition in US - If approved, alien may change status in US or outside US - May apply at US Consulate - Allow 3 months
L-1A	Intracompany Transferee (Executive/Managerial)	- Employed by "affiliate" company outside US for one of last 3 years - Coming temporarily to provide services in specialty occupation for another "affiliate"	- Employment authorized - Sponsored by US employer - DOT certification not required	- Maximum term 7 years	- Generally resident and taxed on all income	- Employer files petition in US - If approved may change status in US or outside US - May apply at US Consulate - Allow 3 months
L-1B	Intracompany Transferee (Specialized Knowledge)	- Same as L-1A but provide services in specialty occupation for another "affiliate"	- Same as L-1A	- Maximum term 5 years	- Same as L-1A	- Same as L-1A
L-1A	Same as L-1A and L-1B	- Same as L-1A and L-1B but foreign affiliate and US affiliate must be on "blanket" list certified to DHS by the Company	- Same as L-1A & L-1B	- Same as L-1A & L-1B	- Same as L-1A & L-1B	- Petition processed by GETSCO - Filed at US Consulate - Allow one month
J-1	Exchange Visitor (Trainee)	- Coming to US temporarily to participate in a US IA designated program - No intent to abandon foreign residence - Training program must be approved and must specify criteria	- Employment permitted only as integral part of bona fide training - Alien may be employed in industry, business, or research training	- Maximum term 18 months - Additional 30 days to travel	- Nonresident but may be taxed if paid from US source	- WP-30 Form Required by GETSCO - Alien applies at US Consulate abroad - Allow one month
	Professor or Research Scholar	- "Qualified researcher" (M.S. or higher)	- Employment permitted as part of research activities	- Initial term of 5 years which USA may extend for additional 3 years - Additional 30 days to travel		

1008

1000

Fig. 10

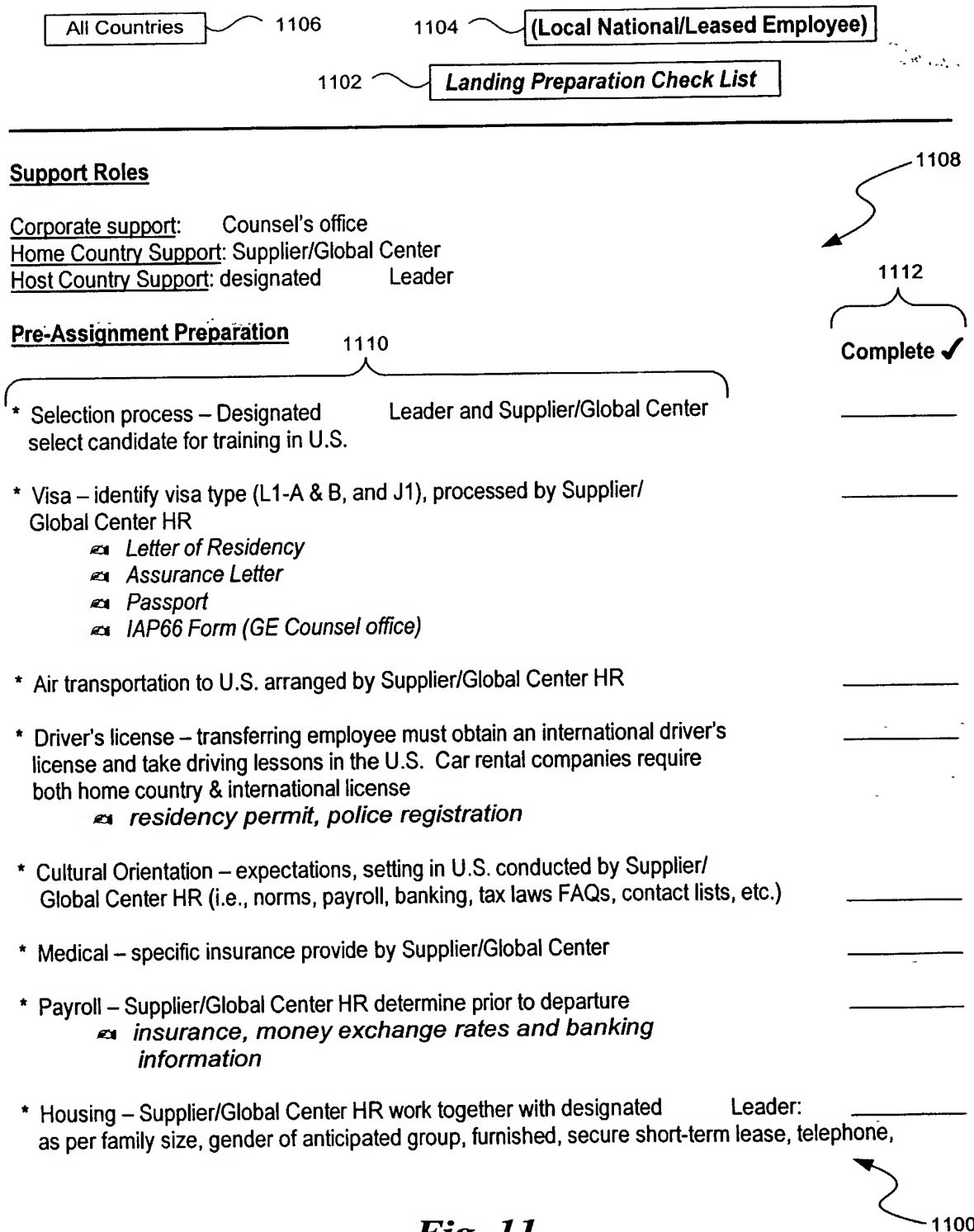


Fig. 11

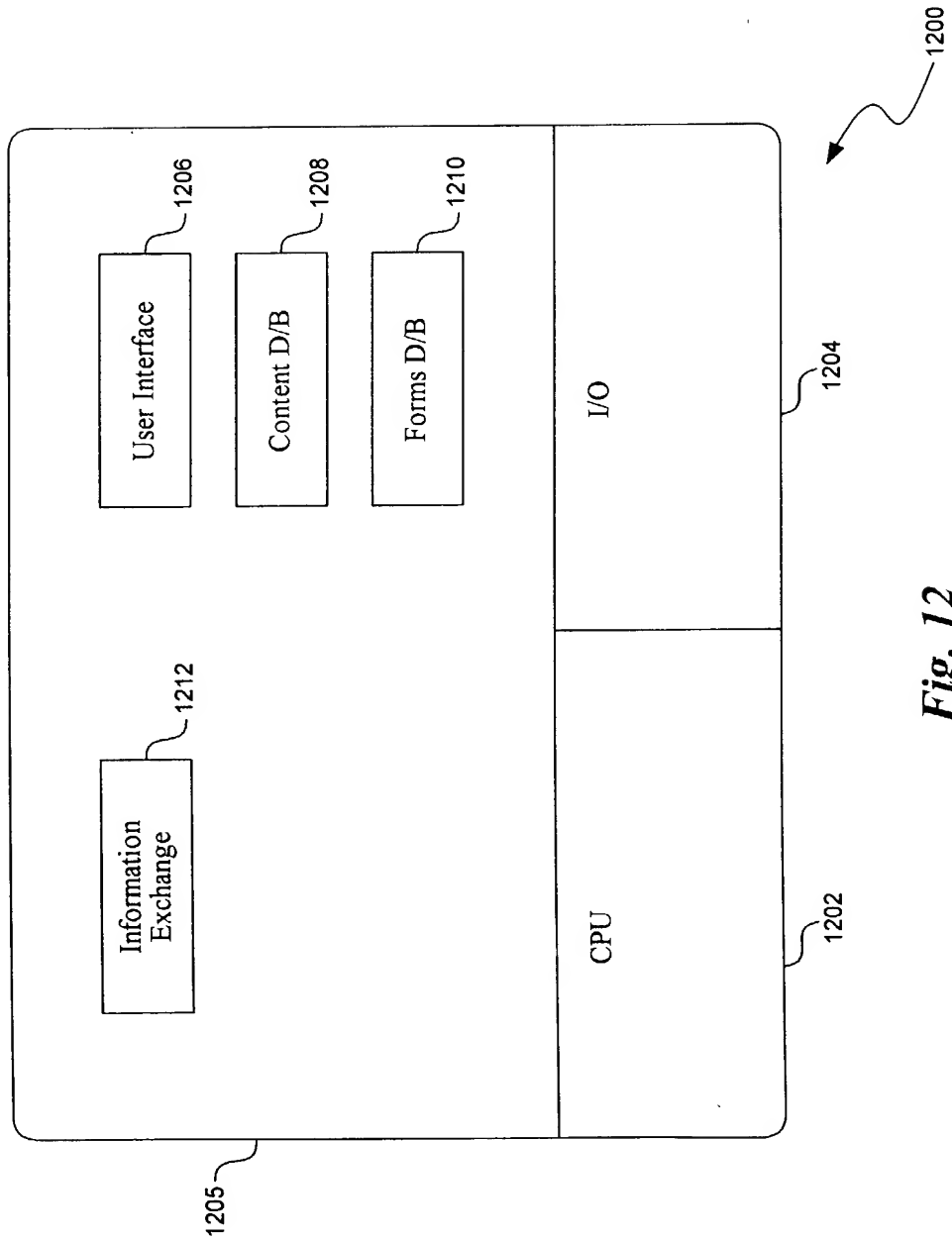


Fig. 12